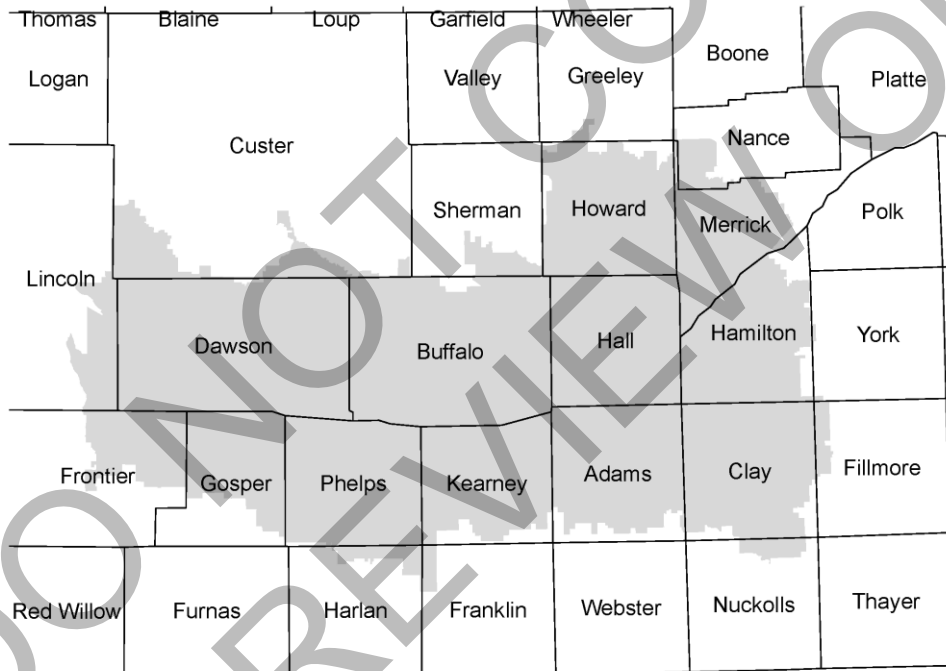


Central Nebraska Labor Availability Survey

Bureau of Sociological Research
University of Nebraska – Lincoln

Remember, you can complete this survey online!

To complete this survey on the web, go to <https://go.unl.edu/laborcentral>



NEBRASKA
Good Life. Great Opportunity.

DEPARTMENTS OF
LABOR & ECONOMIC DEVELOPMENT



DEVELOPMENT COUNCIL FOR
BUFFALO COUNTY
KEARNEY · NEBRASKA

Start here

Are you the adult age 19 or older in your household who will have the next birthday?

- Yes → Please continue.
- No → Please have the adult in your household who will have the next birthday complete the survey.

Section A. Employment Status

1. Which of the following best describes your employment status?

- Employed
 Self-employed
 Not employed → **Go to Section B**

2. Do you work for more than one employer (including yourself if self-employed)?

- Yes
 No → **Go to Section C**

3. About how many hours do you work per week at all jobs?

		Number of hours worked per week
--	--	---------------------------------

4. Please indicate below whether or not each of the following is a reason you work multiple jobs.

	Yes	No
a. Additional income	<input type="radio"/>	<input type="radio"/>
b. Gain work experience	<input type="radio"/>	<input type="radio"/>
c. Benefits (insurance, retirement, etc.)	<input type="radio"/>	<input type="radio"/>
d. Assist at family business/farm	<input type="radio"/>	<input type="radio"/>
e. Personal fulfillment	<input type="radio"/>	<input type="radio"/>
f. Underemployed (not enough hours offered, multiple part-time jobs, etc.)	<input type="radio"/>	<input type="radio"/>
g. Other, specify:	<input type="radio"/>	<input type="radio"/>
<input style="width: 100%; height: 20px;" type="text"/>		

→ **Go to Section C**

Section B. Non-Employment Overview

5. Which of the following best describes the reason you are not employed?

- Unemployed
 Retired
 Homemaker/Caretaker
 Disabled
 Student
 Other, specify:

6. How long have you been not employed?

- Never employed → **Go to #13**
 Less than 1 month
 1-3 months
 4-6 months
 7 months to 1 year
 More than 1 year

The following questions ask for information about your past employment. Please provide answers about your most recent position at your primary employer - the job for which you received the bulk of your pay.

7. What was your job title at your primary employer?

8. Describe your main duties and skills used at your primary employer.

9. At your primary employer, was your employment permanent, temporary, or seasonal?

- Permanent
- Temporary
- Seasonal

10. On average, about how many hours did you work per week at your primary employer?

Number of hours worked per week

11. What was your pay per hour or yearly salary at your primary employer?

\$. per hour

OR

\$, per year

12. How many years and months did you work for your primary employer?

Years AND Months

13. Are you likely to enter the workforce in the next year if a suitable job is available?

- Yes → Go to Section D
- Maybe → Go to Section D
- No → Go to Section E

Section C. Current Employment Overview

Please respond to the following questions about your current employment. If you work multiple jobs, the questions refer to your primary employer - the job for which you receive the bulk of your pay.

14. What is your job title at your primary employer?

15. Describe your main duties and skills used at your primary employer.

16. At your primary employer, is your employment permanent, temporary, or seasonal?

- Permanent
- Temporary
- Seasonal

17. On average, how many hours do you work per week at your primary employer?

Number of hours worked per week

18. What is your pay per hour or yearly salary at your primary employer?

\$. per hour

OR

\$, per year

19. How many years and months have you worked for your primary employer?

Years AND Months

20. What are the city and zip code of your primary employer?

City

Zip code

21. Regardless of your own job duties, what is your primary employer's industry?

- Administrative & Support Services** (janitorial, telemarketing, office support, landscaping, travel agencies, security, waste management)
- Agriculture, Forestry, Fishing & Hunting** (crop & animal production, harvesting, ag. support, fisheries)
- Arts, Entertainment & Recreation** (fitness gyms, golf courses, agents/managers, event promotions)
- Construction** (commercial, residential, electrical, plumbing, remodeling)
- Education** (schools and educational support services)
- Finance & Insurance** (banking, insurance, brokerages, investment services)
- Food Service & Accommodation** (restaurants, bars, hotels, catering)
- Government** (federal, state, local)
- Health Care & Social Assistance** (hospitals/clinics, doctor's offices, child care, elder care, other social services)
- Information** (publishing, software publishing, data processing, telecommunications)
- Manufacturing** (chemical, machinery, metal fabrication, food, meat processing, etc.)
- Professional, Scientific & Technical Services** (engineering, computer/IT services, legal services, opinion polls/market research, accounting, veterinary, consulting)
- Real Estate & Rental/Leasing** (realtors, equipment & other rentals)
- Retail Trade** (grocery stores, general merchandise stores, car dealerships)
- Transportation & Warehousing** (trucking, postal/parcel, storage, air & bus transport)
- Utilities** (electric and water supply, natural gas providers)
- Wholesale Trade** (wholesalers including wholesale brokers)
- Other Services** (salons, civic/social organizations, auto & machine repair)
- Other, specify:

22. Which of the following best describes your primary job:

- A career
- A steppingstone to a career
- Just a job to get by
- Other, specify:

23. What type of transportation do you use to travel or commute to your primary job?

- Work at home → **Go to #26**
- Drive alone (own car or company car)
- Carpool (drive or ride with someone else)
- Walk
- Bike
- Public transportation
- Other, specify:

24. How much time does it take you to travel one way to your primary job?

Minutes

25. How satisfied or dissatisfied are you with the amount of time it takes you to commute to work?

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

26. Please indicate whether or not you are offered the following benefits by your primary employer.

	Yes	No
a. Health Insurance	<input type="radio"/>	<input type="radio"/>
b. Dental Insurance	<input type="radio"/>	<input type="radio"/>
c. Vision Insurance	<input type="radio"/>	<input type="radio"/>
d. Paid Vacation Leave	<input type="radio"/>	<input type="radio"/>
e. Paid Sick Leave	<input type="radio"/>	<input type="radio"/>
f. Paid Holiday Leave	<input type="radio"/>	<input type="radio"/>
g. Paid Family Leave (paid maternity leave, etc.)	<input type="radio"/>	<input type="radio"/>
h. Retirement Plan (401K, Pension, etc.)	<input type="radio"/>	<input type="radio"/>
i. Tuition Reimbursement	<input type="radio"/>	<input type="radio"/>
j. Childcare Assistance	<input type="radio"/>	<input type="radio"/>
k. Other, specify:	<input type="radio"/>	<input type="radio"/>

27. How satisfied or dissatisfied are you with the following aspects of your current primary job?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Work schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Job security/stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Work from home/teleworking opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Opportunity for advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Use of your existing skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Opportunities to learn new skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Company values (Culture, Diversity, Respect, Accountability, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

28. Please indicate whether your current position involves using each of the following.

	Yes	No
a. Basic Math	<input type="radio"/>	<input type="radio"/>
b. Basic computer skills (Word processing, creating spreadsheets, etc.)	<input type="radio"/>	<input type="radio"/>
c. Advanced computer skills (Programming, web development, etc.)	<input type="radio"/>	<input type="radio"/>
d. Sales skills	<input type="radio"/>	<input type="radio"/>
e. Critical Thinking	<input type="radio"/>	<input type="radio"/>
f. Leadership skills	<input type="radio"/>	<input type="radio"/>
g. Customer service skills	<input type="radio"/>	<input type="radio"/>
h. Written communication skills	<input type="radio"/>	<input type="radio"/>
i. Verbal communication skills	<input type="radio"/>	<input type="radio"/>
j. Working independently	<input type="radio"/>	<input type="radio"/>
k. Working as a team	<input type="radio"/>	<input type="radio"/>
l. Problem solving skills	<input type="radio"/>	<input type="radio"/>

29. Do you plan on retiring in the next 5 years?

- Yes
- Maybe
- No

30. Are you likely to change jobs in the next year if a suitable job is available?

- Yes
- Maybe
- No

31. Do you currently telework (work from home) for this employer?

- Yes, all or most of the work-week → **Go to #34**
- Yes, occasionally or some of the work-week → **Go to #34**
- No

32. Which of the following best describes your employer's teleworking options:

- Teleworking is not feasible due to the nature of work (food service, manufacturing, etc.). → **Go to #37**
- Employer has not offered you the option of teleworking. → **Go to #37**
- Employer has offered you the opportunity to telework but you declined.

33. Why did you decline your employer's offer to telework?

→ **Go to #37**

34. Have you been teleworking for this employer since your employment began?

- Yes → **Go to #36**
- No

35. How many years and months have you been teleworking for this employer?

Years AND Months

36. How long do you expect to be teleworking for this employer?

- Permanently
- Temporarily
- Unsure → Please explain:

Section D: Future Employment

37. Below are several items that may or may not be important to you when considering a job. How important are the items listed below to you when considering a job?

	Not at all important	Somewhat important	Important	Very important
a. Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Commute time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Work from home/telecommuting	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Flexible work schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Health insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Dental insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Vision insurance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Paid vacation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Paid holidays	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Paid sick leave	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Paid family leave	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. Tuition reimbursement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Accessible child care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. Company values (Culture, Diversity, Respect, Accountability, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. Opportunity for advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
q. Near public transportation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
r. Use education/training/degree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
s. Use existing skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
t. Learn new skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
u. Level of responsibilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
v. Available housing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
w. Job security/stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
x. Community (Schools, Parks, Safety, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
y. Other, specify:	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

38. If a job were available that met your most important criteria, would you accept that position in each of the following cities?

	Yes, and I would commute	Yes, and I would relocate	No
a. Grand Island	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Hastings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Kearney	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Lexington	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Lincoln	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Omaha	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. A city outside of Nebraska	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. What is the maximum one-way commute time you would accept?

--	--	--

 Minutes

40. If a job were available that met your most important criteria, what is the minimum pay you would require to accept that position?

\$

--	--	--

 .

--	--

 per hour

OR

\$

--	--	--

 ,

--	--	--

 per year

41. How many hours do you want to work per week at your primary employer?

--	--

 Number of hours per week

42. Are you actively seeking a new job?

- Yes
- No

43. In order to improve your employment situation, would you be willing in the next year to:

	Yes	No
a. Go to school to complete a certificate or degree	<input type="radio"/>	<input type="radio"/>
b. Take a class to learn a new skill	<input type="radio"/>	<input type="radio"/>
c. Attend employer-sponsored training	<input type="radio"/>	<input type="radio"/>
d. Attend work related seminars or conferences	<input type="radio"/>	<input type="radio"/>

44. Would you consider any of the following a barrier to obtaining training in the next year?

	Yes	No
a. Cost of training	<input type="radio"/>	<input type="radio"/>
b. Available time for training	<input type="radio"/>	<input type="radio"/>
c. Distance/transportation to training	<input type="radio"/>	<input type="radio"/>
d. Desired training is unavailable	<input type="radio"/>	<input type="radio"/>
e. Knowledge of available trainings	<input type="radio"/>	<input type="radio"/>
f. Other, specify:	<input type="radio"/>	<input type="radio"/>

--

45. Please indicate whether or not each of the following obstacles may prevent you from changing your job or reentering the workforce in the next year.

	Yes	No
a. Transportation	<input type="radio"/>	<input type="radio"/>
b. Lack of childcare	<input type="radio"/>	<input type="radio"/>
c. Lack of education	<input type="radio"/>	<input type="radio"/>
d. Lack of training	<input type="radio"/>	<input type="radio"/>
e. Criminal record	<input type="radio"/>	<input type="radio"/>
f. Employment history	<input type="radio"/>	<input type="radio"/>
g. Poor credit	<input type="radio"/>	<input type="radio"/>
h. Lack of job experience	<input type="radio"/>	<input type="radio"/>
i. Language barriers	<input type="radio"/>	<input type="radio"/>
j. Family commitments	<input type="radio"/>	<input type="radio"/>
k. Overqualified	<input type="radio"/>	<input type="radio"/>
l. Disability	<input type="radio"/>	<input type="radio"/>
m. Inadequate pay offered at local area employers	<input type="radio"/>	<input type="radio"/>
n. Inadequate benefits at local area employers	<input type="radio"/>	<input type="radio"/>
o. Inadequate hours offered at local area employers	<input type="radio"/>	<input type="radio"/>
p. Lack of job opportunities in local area	<input type="radio"/>	<input type="radio"/>
q. Contractual commitments	<input type="radio"/>	<input type="radio"/>
r. Available housing	<input type="radio"/>	<input type="radio"/>
s. Work schedule flexibility	<input type="radio"/>	<input type="radio"/>
t. Required relocation	<input type="radio"/>	<input type="radio"/>
u. Time to search/apply for jobs	<input type="radio"/>	<input type="radio"/>
v. Other, specify:	<input type="radio"/>	<input type="radio"/>

--

Section E. About You

46. Are you:

Female

Male

47. In what year were you born?

48. Are you a military veteran?

Yes

No

49. What is your current marital status?

Married

Single

Divorced

Widowed

50. Including yourself, how many adults age 19 and older live in your household?

Number of adults (age 19 and older)

51. How many children ages: (Please write "0" if none.)

a. 5 and younger live in your household?

b. 6 to 12 live in your household?

c. 13 to 18 live in your household?

52. What race(s) or ethnicity do you consider yourself to be?

	Yes	No
a. White (Caucasian)	<input type="radio"/>	<input type="radio"/>
b. Hispanic or Latino/a	<input type="radio"/>	<input type="radio"/>
c. Black or African American	<input type="radio"/>	<input type="radio"/>
d. Asian	<input type="radio"/>	<input type="radio"/>
e. American Indian or Alaska Native	<input type="radio"/>	<input type="radio"/>
f. Native Hawaiian or Other Pacific Islander	<input type="radio"/>	<input type="radio"/>
g. Middle Eastern/North African	<input type="radio"/>	<input type="radio"/>
h. Other, specify:	<input type="radio"/>	<input type="radio"/>

53. What is your current zip code?

54. Are you currently attending a trade/vocational school, community college, or 4-year college?

Yes

No → Go to #55

54a. What are you currently studying?

55. What is the highest level of education you have completed?

Less than high school

High school graduate or GED

Technical or vocational degree

Associate or 2-year degree

Bachelor's or 4-year degree

Graduate or professional degree

56. What language do you primarily speak at home?

English

Spanish

Another language

Please use the space below to provide any comments or feedback.

Thank you!

That completes our questions. We greatly appreciate the time you have taken to complete this survey. For your convenience, please use the postage-paid return envelope included in your survey packet to return your questionnaire to the Bureau of Sociological Research.

Questions/requests from this survey can be directed to:

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University of Nebraska – Lincoln
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Lincoln, NE 68588-0325

Phone: 1-800-480-4549 (toll free) Email: bosr@unl.edu